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WEEKEND EDITION SEPTEMBER 25-26, 2021



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Salamonie Lake workdays conclude

pandemic.

Salamonie Lake's Upper Wabash Interpretive Services, 3691 New Holland Road, Andrews, will host volunteer workdays at 10 a.m. Saturday, Sept. 25. For more information, call 260-468-2127.

Downtown Wabash Farmers Market concludes Saturday

The Downtown Wabash Farmers Market continues its 2021 season from 8 a.m. to noon through Saturday, Sept. 26 in the Honeywell Center/Wabash Elks parking lot on the corner of Cass and Market St. To become a vendor for the 2021 Market, visit WabashMarketplace. org/farmers-market call 260-563-0975. For more information about Downtown Wabash Farmers' Market, visit WabashMarketplace.org/ farmers-market.

Annual Waldo and Steve Brandt **Memorial Ride** set for Sunday

The annual Waldo and Steve Brandt Memorial ride will take place on Sunday, Sept, 26. The ride will depart at noon from Brandt's Harley Davidson at 1400 Cass St. The motorcyclists will exit Brandt's Harley Davidson and turn southbound on Cass Street. The riders will then travel south on Cass Street and turn east on Canal Street. The riders will turn south on Wabash Street and continue South on Indiana 13, where they will exit the city. Motorists traveling through these areas during this time should expect long delays at intersections.

See PULSE, page A8

Inside

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'Save America Freedom Rally' at the Courthouse

Dozens of attendees gathered Tuesday to protest vaccine mandates, other issues

BV ROB BURGESS Wabash Plain Dealer Editor

On Tuesday evening, several dozen people turned out for the "Save America Freedom Rally" on the steps of the Wabash County Courthouse.

local and statewide conservative speakers touching on several contemporary issues.

On Tuesday evening, several dozen people turned out for the "Save America Freedom Rally" on the steps of the Wabash County Courthouse. Photo by Rob Burgess / Plain Dealer

With a slow drizzle continuing throughout the event, co-organizer Laura Cole referenced a Thomas Paine quote about "the summer soldier and the sunshine patriot."

"We don't have any sunshine patriots here," said

Before the event began The event featured both with a prayer and recitation of the Pledge of Allegiance,

See RALLY, page A3





Lon Ravesloot, Paul Ravesloot and General Motors Sales Representative Antionio Douthet pose as they commemorate a half century's worth of business at Paul-Richard GM Center in Peru.

Celebrating 50 years

Paul-Richard team credits customer focus with dealership longevity

By JARED KEEVER

Peru Tribune Editor

It's easy to say a longstanding business has served a community for decades, but Lon Ravesloot says there is another way to look at it.

"I'd say the community has served us," he told the Tribune on Friday. "It's a two way street.'

was talking Ravesloot about the history of the Chevrolet dealership that his father, Paul, helped start in Peru in the 1970s with Richard Ooms under the name Paul-Richard Chevrolet.

This month, the dealership, now a full General Motors dealership, celebrates 50

years in business. "A lot of people don't know that it is two first pre-owned vehicles." names," Sales Manager Tom Gaddy said last week when

over the years.

It was founded, according to a brief history on the dealership website, on Sept. 1, 1971 when Ooms and Paul Ravesloot purchased Peru's Pate Chevrolet.

"And although Richard would be the Dealer Principal, they agreed on using the name Paul-Richard Chevro-

let," the history says. "The original building dates back to the 1940s and has undergone seven expansions and two major renovations," it continues. "The latest and most substantial renovation was completed in

"Most recently, the purchase of an adjacent property allowed for expansion of the lot for our inventory of

Ooms passed away several years ago, leaving the the he sat down to talk to the pa- elder Ravesloot at the helm. per about the dealership on He retired in 2000 as presi-West Main Street and how dent of the company but has the business has changed remained active in the deal-

ership as a consultant.

For the younger Ravesloot, staying active himself has been a key to the longevity.

The car-selling business has changed a lot over the 35 years that he's been involved. The internet has put huge inventories at shoppers' fingertips which means competition has grown stiff.

To survive, Lon Ravesloot says he's tried to stay dedicated to serving customers

"I'm very conscious of that myself," he said, "because it's too easy to go some-

where else." It's why he says he stays involved with the business. "I am here everyday," he

It helps keep that connection to the customer, but to the staff as well.

"We have a very good team. It's the entire team that helps," he added.

See **DEALERSHIP**, page A2

Alumnus to speak at Manchester about growing sustainability

Jason Elliott is the assistant director of sustainability for Duke University

By ANNE GREGORY

Jason Elliott, Manchester Class of 2011, will return to the North Manchester campus – virtually – on Monday, Sept. 27, to speak about ways to mitigate climate change through sustainable

solutions. He is the assistant director can work toward a more sustainable future regardless of their area of study or profes-It will be live-streamed in

Cordier Auditorium and on Facebook at www.facebook. com/ManchesterUniv. The presentation is part

of the Values, Ideas and the Arts series, which offers academic enrichment for Manchester students. It was made possible by the Peace Studies Institute and Sunrise Movement chapter at Manchester University.

Anne Gregory is the assistant of sustainability for Duke director of media relations in the University. He will talk Office of Strategic Communications about how young people at Manchester University.



Jason Elliott, Manchester Class of 2011, will return to the North Manchester campus - virtually - on Monday, Sept. 27, to speak about ways to mitigate climate change through sustainable on Thursday.

Young visits Wabash, talks issues

Senator discusses infrastructure, Afghanistan, Jan. 6 and more

BV ROB BURGESS Wabash Plain Dealer Editor

On Thursday, Sept. 16, Sen. Todd Young, R-Indiana, visited Wabash during his swing through the state.

Young met with Mayor grim and others.

es and opportunities."

the police force itself.

lenges and the public assistance programs which have created an incentive for Americans to stay home as opposed to going to accept jobs that are open," said lice recruitment."

Young said the law en-



forcement community has been "unfairly criticized with a broad brush in the wake of the Black Lives

Matter movement and the defund the police movement.'

"We, of course, need to make sure that our police maintain the trust of all Scott Long, Wabash Police Americans and everyone Department (WPD) assis- is respected and receives tant police chief Bob Pil- equal treatment under the law, but the last thing we During a phone interview need to do is defame our earlier this week, Young police who disproportionsaid he had been visiting ately serve our minority with local leaders "to try to communities and our lowget a sense of the challeng- er-income communities," said Young. "There seems Young said worker short- to be fairly broad agreeages are hurting some local ment about that irrespective businesses in addition to of geography and race and ethnicity across the state of "Our law enforcement Indiana. But there's still a community, in particular, vocal and I think unhelpful has felt the effects of not minority of individuals who just pandemic-related chal- are disparaging members of our police force and are propitiating a defund the police movement and removing legal protections our officers have that is unhelpful to po-

See **YOUNG**, page A2



WCUF board member Kenny Monce and SAW volunteers work

WCUF, SAW volunteers complete ramp project in the 400 block of Anna

An older ramp at a Wabash residence was demolished and another installed

By ROB BURGESS Wabash Plain Dealer Editor

Wabash County United Fund (WCUF) volunteers United Fund board member once again teamed up with Kenny Monce; Manches-SAW (Servants At Work), ter University's Kendall this time to demolish an Brown, Katie Gray Brown, old ramp and build another Chloe Leckrone and Virramp for the same residence ginia Rendler; David Hupp, in Wabash, said WCUF re- from North Manchester; source coordinator Di Wion and Wion.

Wion said the demolition

Street began at 2:45 p.m. Monday, Aug. 23. Wion said by 5:30 p.m.

Tuesday, Aug. 24, the new ramp was completed. "Start-to-finish, both the

demo and build took just less than 28 hours," said Wion.

The demolition crew included Wabash County

See RAMP, page A2

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DEALERSHIP

From page A1

Gaddy is one of those team members and he's been with the dealership for more than 30 years.

staff side, he suggested, has came back. led to the same thing on the customer side.

22nd vehicle here," he said. "And that's not an unusual story."

has to do with a smaller town atmosphere where customers – whether they are local or have driven in after finding a car through the internet - don't feel rushed in the buying pro-

And those long-serving team members are well equipped to make quick, confident decisions that help with the service.

As he was talking about his time at the dealership, Gaddy was called away to help with a situation. A customer who had just bought a vehicle had a warning light come on on her dash. He stepped out of That longevity on the the office, took the call and

His answer to her was easy, he said, "Don't wor-"We just sold a guy his ry about it, we will get it fixed."

The 50 years of business that that type of service has A lot of it, Gaddy said, led to earned them recognition from GM recently, and it's something that Ravesloot suggested he doesn't take for granted.

"It seems to be a rarity," he said of the milestone for a small family-owned dealership. "But we are very proud that we have been able to do it."

Jared Keever, Peru Tribune editor, may be reached by email at jkeever@perutribune.com.

RAMP

From page A1

Wion said five SAW volunteers had worked at pre-cutting and prefabrication of this ramp project in Warsaw.

Wion said they did this before work began on that Monday, "so they came on Tuesday morning ready to build."

Monce and Wion were there to assist.

Wion said Diana Stephan from North Manchester had volunteered to help in the afternoon, but because of the intense heat and the accompanying advisory as well as the build nearing completion, she was encouraged to stay in her cool home and not make the commute.

"The property is a supported living home for Wabash ambulatory-challenged residents who need 24/7 care, so the demolition and build needed to be done from his home."



Sun and Moon

First

10/12

Sunday

Mostly Sunny

74 / 56

7:34 p.m.

7:34 a.m.

Full

10/20

Monday Partly Cloudy

81/59

5-Day Weather Summary

Tuesday

Sunny

81 / 55

Mostly Sunny 80 / 57 **Detailed Local Outlook**

Today we will see partly cloudy skies with a 70% chance of showers, high temperature of 70°, humidity of 61%. West southwest wind 6 to 10 mph. Expect clear skies tonight with an overnight low of 47°. West southwest wind 3 to 9 mph. Sunday, skies will be mostly sunny with a high of 73°, humidity of 48%.

in record time," said Wion. "Mission accomplished. The Wabash County United Fund is grateful to SAWs and our county volunteers for making this ramp build a suc-

Few Showers

70 / 47

Tomorrow's sunrise ..

Last 9/28

Today's sunset

Earlier this summer, over a dozen local volunteers joined forces "to free a North Manchester resident

Wion said the project was completed by 14 Wabash County volunteers on Mon-6, during "two miserably hot at that point. davs."

worked under the leadership of Mike Glass of Lebanon, who was the project manager assigned to the job to SAW.

profit organization from Indianapolis with which the WCUF had partnered on day, July 5 and Tuesday, July three different ramp projects

Wion said SAW provided Wion said the volunteers the lumber, the project design and the project manager, who was also a volunteer. Rob Burgess, Wabash Plain Dealer editor, may be reached at Wion said SAW is a non-rburgess@wabashplaindealer.com.

YOUNG

From page A1

Endless Frontier Act

The Endless Frontier Act was unveiled by Young in May 2020 along with Senate Democratic Leader Chuck Schumer, D-New York, Rep. Ro Khanna, D-California, and Rep. Mike Gallagher, R-Wisconsin.

Young said Schumer had reaffirmed that this was a top priority of his to advance and bring to the floor by Columbus Day.

"So my hope is that that timeline can be met," said Young. There is of course a full calendar in Washington, much of it full of things that are of concern to me, but with nearly 70 votes behind it in the U.S. Senate as it was passed over into the House, I'm very confident in the end it's going to find its way back into the Senate and pass a compromised version between the House and the Senate and be sent to the President's desk before year's end."

Young said that one large version of the bill was D-Nevada, Sen. Rob Port-

but that once it reached the House of Representatives, it was broken into six separate bills, three of which have already passed.

"So obviously they need to pass the rest of the package and at that point, we can reconcile the two efforts and come up with a compromise bill that can pass out of the House and Senate," said

Young said he was hearing excitement everywhere he went about the bill because "it will really benefit the state of Indiana and will lead to a lot of investment in 21st-century good-paying jobs especially if we land one of these tech hubs, which I know is a top priority of our governor, our university presidents and so many of our business leaders."

American Innovation and Jobs Act

The American Innovation and Jobs Act was debuted by Young earlier this year along with Sen. Maggie Hassan, D-New Hampshire, Sen. Catherine Cortez Masto, Sasse, R-Nebraska.

Young said that bill may pass in conjunction with a government spending bill to continue to fund the operations of the government or it may pass in conjunction with one of these other spending bills that they were going to consider in coming months.

Young said the \$3.5 trillion infrastructure spending bill was "not something that (he) will support."

"In fact, I will be fighting against it quite strongly. It's possible that a scaled-down version of that legislation could be signed into law and it might include the American Innovation and Jobs Act," said Young.

Infrastructure bill

Young said the "core" infrastructure bill he supported was different than the larger one he opposed. The one he supports would focus more on broadband and highway funding, not "human" infra-

'Unfortunately though I believe strongly we need to invest in these areas, Speaker Pelosi has insisted on typassed out of the Senate, man, R-Ohio, and Sen. Ben ing its passage to the larger

human infrastructure bill which is inconsistent with my own beliefs and the fiscally responsible values of Hoosiers," said Young. "I actually helped negotiate some of the provisions as it related to the core infrastructure bill, not the human infrastructure bill. And there are some good things in there. We need to make broadband investments. We need to invest in our roads and bridges. We just should not be tying it to the largest spending bill in American history which has not even been debated in committees, is being developed behind closed doors and is all a product of Sen. Bernie Sanders' socialist budget."

structure bill was not targeted enough.

"I think it spends more than is needed in a lot of these different areas, thus, exacerbating our national

debt," said Young. Young said creating new categories of citizens to refor special infrastructure investment was "a really dangerous precedent."

Young said investing in electric vehicle charging stations would disproportionately benefit wealthy Americans as opposed to the regular, middle-class Americans.

"It is another wasteful expenditure and something that I think is unjustifiable. There are some specific provisions in it that I regarded as inappropriate," said Young.

Afghanistan withdrawal

Young has been critical of President Joe Biden's withdrawal from Afghanistan in recent days.

Young said he assigns a "measure of blame to our federal officials both members of Congress and presidents going back a lot of creation of an independent years.'

"But, I do think that a withdrawal could have taken place that enhanced our national security and allowed us to focus on the generational challenge of a growing and threatening Chinese community party and it should have been done the following way," said Young.

Young said he was opposed to establishing an arbitrary timeline to get out of Afghanistan.

"The Biden Administration established a timeline of having all our troops out by the end of August, seeming-United States to deliver a victory speech on the 20th anniversary of 9/11," said Young. "These sorts of political motivations ought not find their way into our strategic decisions about withdrawal."

Young said President Donald Trump's negotiated withconditions "and those weren't being met."

"So we had a lot of leverage as it related to the Taliban to insist on a later timeline and to identify all of the Young said the larger infra- American citizens on the people with the guns," said Young.

> Young said evacuating Bagram Air Base without notifying allies made the problem even worse.

"I think it's right and propceive special dispensation er for me to be critical since critiques that were made of I sit on the Oversight Committee for the Department of State," said Young. "I am advocating that we hold robust oversight hearings in the full Senate Foreign Relations Committee."

first hearing days ago, during which Secretary of State Antony Blinken appeared.

"I think it was highly encouraging that the criticism of the Biden Administration was bipartisan in nature," said Young. "So even though I believe the Biden Administration was partisan in its withdrawal decisions, I was very encouraged to see my colleagues be non-partisan in our oversight of the fallout from that decision."

Jan. 6 Commission

Young voted against the commission to investigate the Jan. 6 attack on the Capitol. Since then, the House has begun its proceedings.

Young said he hasn't been following those hearings.

"I didn't support the Jan. 6 commission because it's pretty obvious everything that happened," said Young. We had the FBI investigating that right now. We have the legal processes moving forward.'

Young said Schumer and

their desire to "turn Jan. 6 into a political matter." "I don't think that horrible

Pelosi have been vocal about

ly because that would have day should be politicized," allowed the president of the said Young. "I think that every American ought to recognize that it was both unlawful and abhorrent what occurred that day. It was an act of domestic terrorism, much like we saw in the streets of our various cities throughout America in the proceeding year."

Young said that even drawal was conditions-based though the 9/11 Commission is often held up as a gold standard, it had its own problems, too.

"The 9/11 Commission they avoided the most difficult questions," said Young. "This so-called independent ground and to get all of them commission ended up beout before we evacuated the ing political anyway. This is what happens when you have so-called independent commissions, they end up being partisan anyway because they are led by politicians. If you revisit the 9/11 Commission and the it, they punted on the hardest questions. I actually think working in the light of day through the committees of jurisdiction within Congress is the best way to move forward. In addition to letting The committee held their our legal processes move forward."

Authorization of Use of Military Force in Iraq

Another piece of legislation Young said he would be working on with Sen. Tim Kaine D-Minnesota, was the repeal of the Authorizations of Use of Military Force in Iraq from 1991 and

"Never in our nation's history after a war ended Congress spoken up and said we need to take these things off the books because they can be used to justify future wars by presidents. This is a re-assertion of Congress' war-making powers, something we've inappropriately delegated to the executive branch over a number of

generations. Young said he was confident the bill would pass out of Congress and be signed

by Biden. Rob Burgess, Wabash Plain Dealer editor, may be reached by email at rburgess@wabashplaindealer.

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Obituaries

VIRTUAL AND IN-PERSON CHURCH SERVICES

Asbury Country Church

On Sunday, Sept. 26 at Asbury Country Church, 1998 E. 250 South, the Sunday school will be at 9:30 a.m., and the worship service at 10:30 a.m. The worship and music leader will be Amy Bullick and the piano will be by Roger Marine. The Morning Message will be, "Spiritual Contamination," by Pastor Mike Bullick.

Bachelor Creek Church of Christ

Online services are available by visiting www.bachelorcreek.com.

Christ United Methodist Church

On Sunday, Sept. 26, the worship service at Christ United Methodist Church, 477 N. Wabash St., is at 10 a.m. Pastor Tom Richards' scripture reading will be John 1:19-28 with a sermon reflection titled "How to Witness For Christ." Worship service will also be live-streamed on our Facebook page at www.facebook.com/ ChristUMCWabash/.

Christian Heritage Church

Streaming services online and broadcast on 95.9 FM.

College Corner Brethren Church

College Corner Brethren Church is now holding in-person services at 10:15 a.m. Sundays at 8996 S. 500 West, with Pastor Solomon David. The sermons are still on YouTube and Facebook.

Common Ground Prayer House

The Common Ground Prayer House will be open to the public from 8 to 10 a.m. Mondays, except holidays, at 78 W. Hill St. For more information, call Jennifer Mahan at 260-571-8063, Shirley Neale at 260-591-0047 or NMMC1.com. Debbie Sweet at 260-571-6072.

Dora Christian Church

Church in Lagro, the recorded sermon will also be available for viewing on

LaFontaine Christian Church

pre-records the sermon which is then head). available for all to view at www. lafontainechristian.com under the sermons tab, stated Pastor Brad Wright.

LaFontaine United Methodist Church

Pastor Susan Shambaugh says that her LaFontaine United Methodist Church is showing replay videos on their Facebook page, https://www. facebook.com/LaFontaine-United-Methodist-Church. In-person services start at 9:30 a.m. Sundays.

Lincolnville United Methodist Church

Lincolnville United Methodist, 5848 E. 500 South, is going back to one worship service. The worship service is at 10 a.m., and Sunday school is at 9 a.m. For more information, email pastorjohn1954@gmail.com or call

260-563-1406.

Living Faith Lutheran Church

Welcome to our in-person worship service at 10:10 a.m. Sundays at Living Faith Lutheran Church, 242 S. Huntington St. Bible study and Sunday school are at 9 a.m. for all ages. The sanctuary is arranged for social distancing. Masks are encouraged and available. Online services are at 10:10 a.m., with pre-service music at 10 a.m. For virtual services and more information, visit www. livingfaithwabash.org.

Manchester Church of the Brethren

Pastor Kurt Borgmann from the Manchester Church of the Brethren stated they will hold a live-stream service at 9:30 a.m. every Sunday by visiting www.manchestercob.net. Scroll to the bottom of the home page and click on the black button that says, "Manchester CoB YouTube Channel." After the service is finished, one may access a video copy of the live stream in the same way. Another way to access the live stream or posted video: go to YouTube, search "Manchester Church of the Brethren," and click on the circle pastordoug@wabashcob.org.

North Manchester Congregational Christian Church

Pastor Sebrena Cline stated live streaming begins on their Facebook page at 10 a.m. Sundays for the North Manchester Congregational Christian Church, and lasts 30 to 40 minutes.

North Manchester Missionary Church

The North Manchester Missionary Church is streaming live on their Facebook page at 10 a.m. Sunday. The video is then placed on their webpage, which can be viewed by visiting

Olive Branch Church of God

The Olive Branch Church of God On Sunday, Sept. 26 at Dora Christian live-streams Sunday mornings at 10 a.m. Find it through Facebook, by searching Olive Branch Church, the Dora Christian Church Facebook or by visiting www.facebook.com/ group the morning of Sunday, Sept. 26. myolivebranchchurch or through the church website www.olivebranch. church. Click "Live Streaming" at the The LaFontaine Christian Church top, then click the series icon (lion

Richvalley United Methodist Church

Worship at Richvalley United Methodist Church begins at 9:30 a.m. Sundays at 290 N. Jefferson St. Sunday information, call 260-563-1033 or email rvumc@hotmail.com.

Southside Free Will Baptist

Streaming on their Facebook page.

Sweetwater Assembly of God

Streaming services online using the normal service schedule.

Urbana Yoke Parish

Rev. Larry Wade of the Urbana Yoke Parish stated that his congregation posts Sunday services to www. urbanayokeparish.com. Go to the menu line at the top of the page and select

"Worship Videos." The most recent one will appear first. Sunday services are posted by noon every Tuesday.

Wabash Christian Church (Disciples of Christ)

Welcome to Wabash Christian Church (Disciples of Christ), 110 West Hill St. In-person worship is at 9:30 a.m. on Sunday mornings in the sanctuary or via live-stream for the church at home on the Wabash Christian YouTube Channel. Access is also available on our Facebook page and website wabashchristian.org. Stephen Eberhard is the Minister.

Wabash Church of the Brethren

At Wabash Church of the Brethren, 645 Bond St., services will be at 10:30 a.m. Sunday in person. Masks are recommended. There is no children's church or Sunday school at this time. Masks are recommended. On Sunday, Sept. 26, Pastor Doug Beal will be off, with plans to be determined. You may reach Pastor Doug Veal at the church office, 260-563-5291, on his cell phone at 260-225-3014, or by email at

Wabash Church of the Nazarene

Pastor Kirk Johnson, of the Wabash Church of the Nazarene, stated their service is available on YouTube on Sundays at 10:30 a.m. Find it by going to YouTube and search for "Wabash Nazarene" or search Facebook for the Wabash Church of the Nazarene. Another option is to visit www. wabashnaz.com, look for the home page, and find "Latest Sermon."

Wabash First Church of God

In the 10:30 a.m. Sunday, Sept. 26 worship service at Wabash First Church of God, 525 N. Miami St., Alan Siepker will be the guest speaker. The service can also be seen on YouTube under Wabash 1st Church and heard at 11 a.m. Sunday on 105.9 FM. Sunday Servants are Sue White, chairperson; Sherry Whitt, worship; Sue White and Judy Hannah, special music; Rose Sands, piano; and Nancy Kolb, organ.

Walk by Faith **Community Church**

At the Walk by Faith Community Church in Roann, Sunday school begins at 9 a.m. and the worship and children's worship services begin at 10 a.m. The Walk by Faith Youth ministry meets at 5 p.m. every Sunday. "All are welcomed and we would love for you to join us," said Pastor Judy Tyner. For more information, visit school begins at 10:45 a.m. For more www.walkbyfaithcommunitychurch.

Zion Lutheran Church of Wabash

Pastor Jerry Gauthier says that the Zion Lutheran Church of Wabash is streaming through their Facebook page at www.facebook/zionwabash at 10:30 a.m. Sundays.

Editor's note: If you have an upcoming event to submit, please send it by email to news@ wabashplaindealer.com no later than five days before the event itself. Please use complete sentences, Associated Press style and Microsoft Word or PDF file formats.

John Steven Snyder

John Steven Snyder will be 10:30 a.m., Saturday, Sept. 25, 2021, at Grandstaff-Hentgen Funeral Service, 1241 Manchester Ave., Wabash. Burial in Memorial Lawns Cemetery, Wabash. Visitation is 9:30-10:30 a.m. Satur-

What time is it?

By DAVE SNOWDON

The year is 5782, no, I am not talking about the future, it is this year. On Sept. 8, Israel rang in the new year 5782. Israel is unique when it comes to New Year's, they celebrate two each year. One, for the beginning of the religious calendar, which starts with Passover, in the Spring; and the second, which is called the "Head of the Year," their civil New Year, Or do I fall back on my celebrated in the fall and begins on the religious holiday, Rosh Hashanah, or Feast of Tabernacles.

One of the significant features of this New Year is that it is a Sabbatical year, the seventh year; called the "shmita" in Hebrew. And just like the seventh day is called the Sabbath, a day of rest with no work; there is the seventh year of sabbatical rest, shmita, where the land is to rest from planting. (Lev. 25:3-5). The shmita is to be a special year of trusting in the Lord for His provisions.

God is a God of order and design and His commands were never to be a burden to the people, but to enable them to have ordered and productive lives. To have one day in seven as a day of rest from work is beneficial for one's health. And resting the land one year in seven is beneficial to the soil in replacing needed nutrients. God also, gave provisions with His command. The vear before the shmita, the sixth year, was always a bumper crop, enough to provide for the people during the seventh year. God's provisions are always more than adequate. The struggle every seventh year was do I trust God with my future needs in the seventh year or do I take matters into my own hands and plant crops? A test of faith of really trusting God to supply all my needs in the seventh year.

God warned the people of Israel that if they did not keep the shmita, then He would remove them from the land so that the land could rest. The Bible tells us that Israel forgot God's commands and promises. They turned to other gods and in their wickedness the land became corrupt. 2 Chronicles 36:21 records the fall of

Israel to the Babylonians and their 70 years of captivity in Babylon was to remove the people from the land so it could have

According to Leviticus 25:2 the tradition of the "Sabbatical year" only applies to land inside Israel. But the challenge for us to trust God in our day is still the same. Do I trust God to supply my needs when I obey Him? reasoning and take matters into my own hands? Do I rely on the logic of the world and fall in line with what others say? When we fall back on our reasoning or that of the world instead of trusting God, there is a price to pay. Proverbs 16:25 says, "There is a way that seems right unto man(kind) but its end is the way of death." When it comes down to it, isn't that the definition of faith? To trust God to provide and protect us when we don't know what the future holds? "Now faith is the assurance of things hoped for, the conviction of things not seen." (Hebrews

During these days of COVID-19 recovery and warnings of economic stress, fear seems to dominate our land. But fear is a liar. It offers no hope. Where do we go to find hope and direction? Who has the answers? Do we trust God to provide for us or do we rely on the conventional wisdom of the media and the government

Proverbs 3:5 and 6 says "Trust in the Lord with all your heart and do not rely on your reasoning. In all your ways acknowledge Him and he will make your paths straight."

promises?

What time is it? Time to trust God and return to Him and rely on Him to provide our needs and protection. Honor God in 2021 and 2022 with your trust in Him.

Dave Snowdon and his wife recently moved to the Wabash community to be near six of their 11 grandchildren and their parents. The couple has three adult children and 11 grandchildren. He is a retired Navy Chaplain and veteran of Vietnam and Iraqi Freedom. He also retired from the Christian & Missionary Alliance and Senior

Adult Health Care in Friendship

Village in Dayton, Ohio.

RALLY

From page A1

Victory Christian Church Pastor Timothy Morbitzer read part of an article from Dutch Sheets of "Give Him 15" regarding federal COVID-19 vaccine mandates, among other issues.

The stage was also adorned with a large photo of Marine Cpl. Humberto Sanchez, a Logansport native who recently died in Afghanistan.

Next up was Sen. Andy Zay, R-Huntington, said his concerns about government overreach began when some workers were deemed "essential" and others were deemed "non-essential."

"As a man of faith and a father of five I have never met a non-essential human being," said Zay. "We don't want the government to run our lives. I believe that you know what's best for yourself."

After Zay finished his remarks, Matt Dillon took to the stage. Dillon is the chair of the Wabash County Republican Party but will be appearing "in his role as" Wabash County Councilmember.

Dillon said he was against the recent federal vaccine mandates.

"Here we see not only an

see the hammer of socialism trying to conscript free markets into its armies," said Dillon. "I see glimmers of Obamacare in all of this. We are so close to communism right now."

Dillon said he was not convinced the Supreme Court would intervene to stop the mandates.

"We will not stand down. We will not retreat. This is our home," said Dillon.

Up next was fellow Wabash County Councilmember Lorissa Sweet, who spoke about the feelings of despair she felt on Sept. 11, 2001, and the hope she felt on Sept. 12, 2001.

'The spirit of America was alive and well," said Sweet. "We were a united nation. In our darkest hour as a nation, we were not defeated. We were united. As I stand in front of the TV now 20 years later in 2021 I get that sick feeling in my gut once again. I've never seen us more divided. But as I look around I see the spirit of Sept. 12 is alive and well."

Sweet said she was also against the federal COVID-19 vaccine mandates, the additional federal unemployment stipend and purported election fraud.

"I don't know about you, emperor without a barri- but I'm tired of division.

er to totalitarianism but we I'm tired of the lies. I'm tired of the censorship. I'm actions of the state and fedtired of the so-called fake fact-checkers. I'm tired of the fear-mongering. I'm tired of the mandates. I'm tired of the manipulation and I'm tired of my freedoms and your freedoms being taken away one by one by people who have forgotten what it means to be an American," said Sweet. "My children and my grandchildren deserve better."

After Sweet finished, a third member of the Wabash County Council spoke. Former Wabash County Republican Party chair and current Wabash County Councilmember Barbara Pearson started her remarks with a round of applause for the veterans in attendance.

Pearson said she had lost friends and family recently because of her strong politi-

"I am not a rogue Republican. I am a fed-up patriot," she said, to applause. "Right now we're fighting for the soul of our country and to me, that's more important than someone liking me. We have a republic to save and we have to do it now. The freedoms you surrender today are the freedoms your grandchildren and great-grandchildren will nev-

Pearson said she saw the eral government during the pandemic as signs of authoritarianism.

"Elected officials are not rulers," said Pearson. "We the people elect our officials to represent us. And those elected officials should be doing what we the people tell them they should be doing. Just because they say so doesn't mean we can't challenge or demand change.'

Pearson said those who felt as she did should send money directly to candidates they support and not to the state or federal Republican Party "because they choose who to support."

Pearson said she was inspired by Rosa Parks, and Desmond Doss, whose story was told in the movie, 'Hacksaw Ridge.'

"We gotta fight like 1776 and I'm not talking about the violence, I'm talking about the spirit of those patriots who helped found our nation," said Pearson.

To conclude the slate of scheduled speakers, former Indiana Attorney General Curtis Hill took to the stage to touch on a diverse array of subjects from "cancel culture" to the "new world order of inclusion, diversity and equity" to abortion to George

Washington.

"We are here because we love America. And America has become something we no longer recognize," said Hill. "The problem with giving anyone in government the ability to mandate, they get a taste for it. Hold your elected officials accountable. Get rid of these rascals."

As Hill exited the stage, calls to vote Gov. Eric Holcomb out were heard from the audience.

To begin the open mic portion of the event, Andy Lyons, a retiring Elwood Community Schools teacher from Marion, took to the stage. In April 2020, Lyons organized a protest outside the governor's mansion in Indianapo-

"You're not alone," said Lyons. "Everything they do is fear. They're trying to keep you complacent and in your seat. Do not comply. Do not comply."

Lyons concludes his remarks by speaking directly "to the men in this crowd and the men in this community."

"You need to stand up for your families. You need to fight like you've never fought before," said Lyons. "You need to get rid of the football game and spend time emailing your legislators, calling your city council, calling your school boards. The time is yours.

The women for too long have been fighting the battle while we stood along being amused by sports as though we were Romans. It's time to stand up and protect your family. It's time to stand up and be a man. It's time to stand up and be a leader. This garbage has to stop. I am calling the men out. Do what you are supposed to do, because that's what God created you for to be the leader of the family. Do it. I don't care what people think. Yes, you're going to lose friends. Yes, you may lose your job. Stand for what is right and what is righteous under the

After Lyons finished, a few more speakers took to the stage, including two local health care workers who said they were going to lose their jobs over refusing the COVID-19 vaccine.

As the open mic portion finished, Master Sgt. Bradley Frank, a Wabash native who has been on active duty at Grissom Air Reserve Base for the past 18 years, gave the closing benediction.

The event concluded with the crowd singing along with a rendition of "God Bless America."

Rob Burgess, Wabash Plain Dealer editor, may be reached by email at rburgess@ wabashplaindealer.com.

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pinion

SPEAK UP

How to contact your legislators:

U.S. Sen. Todd Young, R-Ind.

B33 Russell Senate Office Building Washington, D.C. 20510 1-202-224-5623 http://young.senate.gov/ contact

U.S. Sen. Mike Braun, R-Ind.

B85 Russell Senate Office Building Washington, D.C. 20510 202-224-4814 http://braun.senate.gov/

U.S. Rep. Jackie Walorski, **R-District 2**

419 Cannon House Office Building Washington, D.C. 20515 202-225-3915

State Sen. Andy Zay, **R-District 17**

Indiana Senate 200 W. Washington St. Indianapolis, IN 46204 1-800-382-9467 Senator.Zay@iga.in.gov

State Rep. Craig Snow, R-District 18

Indiana House 200 W. Washington St. Indianapolis, IN 46204 1-800-382-9841 h18@in.gov

> To email any Indiana lawmaker, go to this website: www.in.gov/cgi-bin/ legislative/contact/ contact.pl

LETTERS GUIDELINES

The Wabash Plain Dealer encourages your letters to the editor forum, which is designed to be a forum for exchange of ideas between readers about issues of community importance.

Please sign your letter. Your name will be used with the letter that is published in the Plain Dealer. Your letter will be returned if it is your desire to remain anonymous.

Since we may want to write or call you to verify the letter, we ask that you include your address and telephone number. All our letters to the editor are published in the interest of fair play, so we trust our letter writers will refrain from personal attacks on other persons or groups.

A letter should be less than two pages long, preferably of double-spaced typing.

In order to give everyone an opportunity to participate in this exchange of ideas, please try to limit your letters to one per month per household.

To submit a letter, please write the Wabash Plain Dealer at 99 W. Canal St., Wabash, IN

Letters also may be hand-delivered to the newspaper office, 99 W. Canal St. The office is open 9-11:30 a.m. and 1-4 p.m. Monday through Friday. If you should deliver a letter during non-business hours, a drop slot is located to the left of the front door. Letters may be faxed to 260-563-0816, or email them to news@ wabashplaindealer.com with "Letters to the Editor" in the subject line.



And a highway will be there; it will be called the Way of Holiness; it will be for those who walk on that Way. The unclean will not journey on it; wicked fools will not go about on it.

Isaiah 35:8

EDITORIAL

The handling of Haitian migrants at the U.S. border is shameful

The photographs, taken Sunday by Paul Ratje on the banks of the Rio Grande in Texas, show U.S. Customs and Border Patrol agents on horseback chasing down migrants from Haiti, a nation crippled by earthquakes, hurricanes, political violence and extreme poverty.

Desperate migrants – carrying food and water for their families and themselves - scrambled away from the agents' charging horses.

At least one man, according to news reports, fell trying to avoid the long reins waved in the air by an agent on horseback.

Think about that: An agent, carrying with him the authority of the U.S. government, riding down a defenseless, frightened

Black man.

This, in America, in 2021. Not

The issues surrounding unauthorized migration across our nation's border with Mexico are undeniably complex. And the rush of Haitian migrants in recent days has presented Biden and his team with a difficult set of choices

Even so, the scenes that unfolded at the border Sunday are indefensible, no matter your politics or your position on border policy.

As White House press secretary Jen Psaki seemed to acknowledge Monday: "I've seen some of the footage. I don't have the full context. I can't imagine what context would make that appropriate. ... I don't think

anyone seeing that footage would think it was acceptable or appropriate.'

None of it is acceptable nor appropriate.

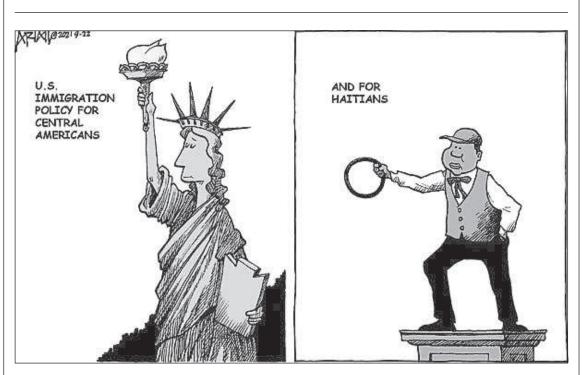
Yet, Biden's team already has sent hundreds of desperate migrants back to Haiti. Thousands more will soon follow, as the administration rushes to mount an airlift that will ferry people back, not to safety, but to chaos and fear.

Their only "crime" was to hope that America would live up to its values and promises, that huddled masses could still find refuge here.

But this is America in 2021. It is Joe Biden's America.

It is our America.

This editorial was first published in USA Today.



Vaccine mandates are huge cost savings

Many business leaders are reluctant to say so publicly, but President Biden's vaccine mandate is a welcomed gift. It offers them and their employees a relatively easy way to dodge what may be a looming health insurance price spike. For businesses that find it hard to hire and keep workers, this should be especially beneficial. It will also

Michael **Hicks**



help maintain workplace comity at a time when it is about to be heavily stressed by rising healthcare insurance costs driven by unvaccinated workers and their families.

Faithful readers of this column will know my distaste for much government regulation. It has become so extensive and intrusive that businesses often find themselves spending time and energy over patently silly rules. From occupational licensing of interior designers to annually changing standards for commercial fans, there are endless examples of overregulation. If you've ever filled out an OSHA safety form for window cleaner, you'll know exactly my point (but all that is

for another column). Government regulation should be limited to only those few instances where markets for goods, services and labor fail. Markets don't normally fail, but the textbook example is the idea of an externality. That is when the exchange of a good or services imposes a cost or benefit to someone not involved in buying or selling the item. Pollution is the textbook example of a negative externality, where smoke or toxic emissions imposes costs on other people who are not buying or selling the product. Vaccines are the textbook example of a positive externality, where benefits flow not just to the maker and recipient of the vaccine, but

to others as well. The benefit of the COVID vaccine is a stunning reduction in hospitalizations and deaths. Few vaccinated people are hospitalized or die from COVID. Today, with the vaccine available to those age 12 and older, hospitalization and death are mostly voluntary as a choice made by those who've elected not to receive the vaccine. If these

people bore the full cost of their

healthcare and burial expenses, the argument for a vaccine mandate would lessen. But, that's not how we pay for healthcare. Moreover, crowded hospitals impose significant secondary costs on all of us, which I'll save for another column.

Thus far, most individuals have dodged the financial cost of COVID health expenses. The government has made the vaccine and tests free, and insurers have yet to fully adjust their premiums for the disease. That will change, perhaps in the coming weeks. It will be costly and affect almost all of us. That should occasion some thinking about just how bad the cost increase will be.

Over the past four months, about 1 in every 300 unvaccinated adults has been hospitalized with COVID. In contrast, vaccinated adults have about 1 in 10,000 hospitalized. These hospitalizations cost between \$51,000 and \$76,000 each. So, over a full 12-month period, we expect the costs for unvaccinated individuals to range from roughly \$450 to \$684 per person. That is the share of total unvaccinated hospitalizations spread over the unvaccinated population. For the average vaccinated person, the cost is under

\$25 a year. Insurance firms are busy figuring out reasonable ways to build these new costs into health insurance premiums. As the season for open enrollment in healthcare insurance start in a few weeks, most American businesses should anticipate eye popping rate increases. My estimate is that for an unvaccinated family of four, healthcare insurance premiums likely will rise to nearly \$2,740 per year. For a vaccinated family of four, the increase may be less than

\$95 per year. These are 'back of the envelope' calculations, but they are in the approximate range of actual cost differences that can be anticipated between the vaccinated and unvaccinated. So, as CEOs meet with insurers, they are likely to face some grim choices. One option may spread the cost over all employees. Another option will offer to charge different rates for the vaccinated and unvaccinated. This is akin to the higher health insurance rates paid by smokers. It's worth thinking how this might shake

out in a typical firm.

Let us take a 300-person warehousing firm, with each employee having three family members on their plan. Now let's suppose exactly one half of the employees and their families are vaccinated, and the other half is not. In this case, if the costs are spread out across the whole workforce, the extra cost per family is \$1,296 per year at the high-cost range. Now suppose a second plan option is to charge each employee a surcharge based on their vaccination status. The vaccinated worker will be paying less than \$100 per year extra for their family of four, while the unvaccinated worker will be paying \$2,740

per year for their family. The cost works out to be equal to an extra \$1.32 per hour over a year of work, so few employers are going to wish to bear that cost in healthcare premiums. I think this makes it very unlikely that most employers will cover that extra cost. This difference will also detail some pretty uncomfortable conversations with workers.

This puts employees in a difficult position, especially when autumn is the typical time for employers to settle on a new health insurer and for employees to choose their plan. It takes about a month to get both vaccines, so for workers who have not been vaccinated, the 2022 health plan enrollment season might offer a surprising rate shock. This also puts employers in a tough spot, and that's where President Biden's vaccine mandate helps. Instead of the unvaccinated minority venting their frustration at the CEO or owner, they can instead get angry at the President.

In a better world there'd be no need to mandate vaccines for a life-threatening disease that has clobbered our economy. Vaccines are a marvel of scientific achievement, free enterprise and the American spirit. In a better world, Americans would be lined up to be vaccinated. However, in the world we now inhabit, Biden's vaccine mandate gives businesses an easy excuse to insist upon vaccinations among their workers before they face the certain arithmetic of paying for this pandemic. The wiser heads in the business community should be grateful

for this vaccine mandate. Michael Hicks may be reached by email at cberdirector@bsu.edu.

Learning to speak Holcombese

"m a little worried. I think I'm starting to Lunderstand Gov. Holcomb.

When he was talking about the Afghan refugees, he said he wanted Indiana to "be there on the back end" after the 14-day screening

Leo **Morris**



and vetting process. That means that if nothing goes wrong, the state will take all the credit for a job well done.

When he criticized President Biden's mandatory vaccination policy for private businesses, he said it was "a bridge too far." That means the governor would love to issue such a mandate, but knows he can't get away

with it in this state full of freedom-loving nitpickers.

When he was in Richmond, praising the economic potential of Wayne County, he said the county was "on the 50-yard line" and on the right "flight path," that it had a "target rich environment" to attract companies and just had to "sell, sell, sell" itself because it already has the magic of "location, location, location," He meant the state will gladly throw some money into the pot for whatever development scheme the county comes up with.

He sort of lost me when he went off on a tangent about something or other being "in Indiana's DNA," but I still got the gist of his bully-pulpit, cheerleading-from-behind boosterism.

That's because of his increasing use of the business jargon ever present in today's corporate America, with which, unfortunately, I am agonizingly familiar.

I spent a career in newspapers, which were once peopled by half-drunk ne'er-do-wells who could always find a source and dig out the dirt but could not spell or parse a sentence and thought "professional standards" meant wearing the tie without the gravy stains on payday.

But even journalism was eventually taken over by The Suits, middle managers who spout catchy but empty phrases meant solely to keep the troops befuddled and convince the corporate bosses in a bigger city that the bottom line is always in sight.

So, while I can't help the governor "run the state like a business," a pledge I'm sure he will make any day, I can help him with his apparent quest to sound like a businessman instead of an elected official.

To that end, a few suggestions for those times when the governor needs just the right cliche: There is no "I" in team: You're just one

taxpayer among millions, and I am the governor. Deal with it. We need to think outside the box: This

is probably unconstitutional, but that's the Supreme Court's problem. Let's circle back to that: My public rela-

tions staff hasn't told me what to say yet. It will be a win-win: You will love my idea and come to think of it as yours. This is where the rubber meets the road:

Whatever it was, I really mean it this time, because we're on the 50-yard line. We need more boots on the ground: Be-

cause otherwise it won't matter that we're on the right flight path. It's all about synergy: I don't know what

that means exactly, but it sounds awesome. We're facing some strong headwinds: If this doesn't work, it's not my fault. It was a paradigm shift: I don't know what

went wrong, but it wasn't my fault. We have too many chiefs and not enough Indians: It's those damn legislators, and when the politically correct crowd complains on Twitter, I didn't really say that.

We need to tear down our silos: You're just not paying attention to me.

I could go on and on – the supply of corporatisms is endless. But I don't want to belabor the point.

I just hope the governor and I are on the same page, taking the 30,000-foot view so we are comparing apples to apples and getting the low-hanging fruit while avoiding the elephant in the room so we can run with it. If not, I have an open-door policy and never want it to seem like I'm just phoning it in. I'm ready for your two-cents worth, governor - remember, there are no bad ideas, so just put your thinking cap on and ballpark it so we can wrap our heads around it.

And at the end of the day, be careful going forward where you put your stake in the ground, because it's just putting lipstick on a pig if you try to square a circle without due diligence.

This wasn't a one-off – that is not in my DNA – so I hope that wasn't a bridge too far. Leo Morris, columnist for The Indiana Policy Review, is winner of the Hoosier Press Association's award for Best Editorial Writer. Morris, as opinion editor of the Fort Wayne News-Sentinel, was named a finalist in editorial writing by the Pulitzer Prize committee. Contact him at leoedits@yahoo.com.

HISTORY

Today is Saturday, Sept. 25, the 268th day of 2021. There are 97 days left in the year. **Highlight in history:** On Sept. 25, 1981, Sandra Day O'Connor

was sworn in as the first female justice on the Supreme Court.

On this date:

In 1992, NASA's Mars Observer blasted off on a \$980 million mission to the red planet (the probe disappeared just before entering Martian orbit in August 1993).

Lifestyles



A year-round tomato sauce

If you are like me and enjoy homemade tomato sauce yearround, this recipe is for you. It's a great way to use up any lingering tomatoes at the end of the season. If

Lynda **Balslev**



the season has already finished, you can still manage a decent sauce with your supermarket variety.

The key to developing the flavor is to slow-roast the tomatoes to coax out and concentrate their flavor – and don't hold

back on the seasoning. If decent plum tomatoes are nowhere to be found, you can make the sauce with the ubiquitous grape tomatoes readily found year-round in most shops.

This sauce gets an extra boost of flavor from a roasted red bell pepper, which adds smoky sweetness and a pleasing burst of color. Crushed red pepper flakes and black pepper add further dimension to the sauce with a nice kick. Be sure to taste the sauce for seasoning, then let it rest for a few moments

to allow the flavors to meld before

tasting again. Don't be bashful when 3 garlic cloves, minced it comes to the salt, and a spoonful of sugar will add any summer sweetness you may miss.

You will be pleased with the results: This no-nonsense, faux summer sauce is a bright and fresh condiment to splash on pasta, smear on pizza, or layer into baked dishes at any time of year. It can also be used as a sauce for meatballs or even as a base for a soup.

Note that if you substitute grape tomatoes for the plum tomatoes, you will not be able to remove their skins, which will yield a chunkier sauce. The sauce may be refrigerated for up to four days.

> **Roasted Tomato Pepper Sauce Active time: 15 minutes** Total time: 1 hour Yield: Makes about 2 1/2 cups

2 pounds ripe plum (Roma) tomatoes, halved lengthwise

1 large red bell pepper, stemmed and seeded, quartered Extra-virgin olive oil

1 small yellow onion, finely chopped

1 teaspoon oregano

1/4 teaspoon crushed red pepper 1 teaspoon kosher salt, or to taste 1/2 teaspoon freshly ground black

pepper Pinch of sugar (optional)

Heat the oven to 400 degrees. Brush the tomatoes and pepper with oil and lightly season with salt. Arrange on a rimmed baking pan, cut sides down. Roast until the vegetables soften, begin to shrivel, and turn golden at the edges, about 45 minutes. Remove from the oven and let cool to the touch, then pull away the skins. Coarsely chop.

Heat 2 tablespoons oil in a skillet. Add the onion and saute until soft and translucent without coloring, 4 to 5 minutes. Stir in the garlic, oregano and red pepper flakes and saute until fragrant, about 1 minute. Add the tomatoes and red bell pepper and cook, stirring, for a few minutes to meld the flavors.

Transfer to a food processor and pulse to blend to your desired consistency. Season with 1/2 teaspoon salt, or more to your taste, the black pepper and sugar if desired.

The Emmys weren't wrong - many dream of having a boss like Ted Lasso

To hide my tears after **L** encounters with one particular editor during my internship years, I would retreat to the restroom at the back of the newsroom.

Whenever I would see this editor approaching my desk, my stomach would knot up as I prepared for a discussion that would inev-

Michelle Singletary



me want to scream or swear. She was mean. She was harsh. Most importantly, her style of management didn't

itably make

inspire me to do better. It made me want to quit.

I hated every single interaction with this manager. I was miserable under her tutelage. She was the opposite in every way of the fictional character Ted Lasso, played by Jason Sudeikis in the Apple TV Plus television show that won an Emmy for outstanding comedy series. The show also landed Sudeikis an Emmy for outstanding lead actor.

The series received 20 Emmy nominations, all well deserved. But the show stands out not just for its acting and directing but also for what it depicts – a manager who strives to create an emotionally safe workplace.

Ted Lasso is an American football coach hired to run an English soccer team. Lasso's charming coaching style and endless optimism win over the mediocre team and

Sudeikis's Lasso had me at his handwritten, slightly crooked "Believe" sign posted over his office door. His corny expressions and pep talks to the soccer players – even after a brutal loss - make you wish you had a boss like him.

"When it comes to locker rooms, I like 'em just like my mother's bathing suits. I only wanna see 'em in one piece," Lasso says in one episode as he tries to end a feud between two players.

Lasso's personality is so sunny you need a pair of sunglasses in his presence.

So, what's this got to do with personal finance, you might ask?

Well, many people resign – sometimes without another job – because they just can't take the abuse from their boss. Others retire too early and without the financial security they should have, concluding that staying is not worth the cost to their mental health.

Every year, U.S. businesses lose \$1 trillion to voluntary turnover, according to a 2019 Gallup report.

"And the most astounding part is that most of this damage is self-inflicted," the report said.

Conservatively, the cost of replacing a departing employee can range from one-half to two times the staffer's annual salary.

"A 100-person organization that provides an average salary of \$50,000 could have turnover and replacement costs of approximately \$660,000 to \$2.6 million per year," Gallup estimated.

Over half of exiting employees who quit say their manager or organization could have done something to prevent them from leaving their job, Gallup found. And these folks said that in the three

Workers want to be respected. They want to know they are valued. They shouldn't be yelled at, belittled or taken for granted. And certainly not sent running to the bathroom in tears. If your management style deflates an employee, you are doing your job poorly. Instead, be like Ted Lasso.

departure, no one spoke to them about their job satisfaction or discussed their future with the organization. If you don't feel wanted, why stay?

The pandemic has made things even worse. Quit rates are high. Realizing how short life is, lots of employees are opting to leave their job rather than endure the low pay or a tyrannical supervisor - or both.

In a July report titled "The 'Great Resignation' Is Really the 'Great Discontent," Gallup found that 48 percent of American workers are actively job-searching or watching for other employment opportunities. The dissatisfaction – not with pay but with workplace conditions – cuts across all categories, from customer service employees to highly professional

positions. Here's an interesting factoid from Gallup's resignation report: "It takes more than a 20 percent pay raise to lure most employees away from a manager who engages them, and next to nothing to poach most disengaged

workers." Think about that. Companies are losing people to competitors who don't have to offer a pay raise, just the prospect of a better working environment.

People are rightly reassessing how and for whom they want to work. Workers aren't expecting the perfection you get when a room full of writers can craft the characteristics of the best boss. Employees understand conflicts will occur.

'You don't need to be best friends to be great teammates. Heck, even Woody and Buzz got under each other's plastic," Lasso says, gently trying to get the feuding players to find something to

respect about each other.

If you want to fix the "Great Resignation" trend, get your managers to address why people are so discontent. It's likely that the reason people want to resign is that they have a bad boss.

Workers want to be respected. They want to know they are valued. They shouldn't be yelled at, belittled or taken for granted. And certainly not sent running to the bathroom in tears. If your management style deflates an employee, you are doing your job poorly. Instead, be like Ted Lasso.

Readers can write to Michelle Singletary c/o The Washington Post, 1301 K St., N.W., Washington, D.C. 20071. Her email address is michelle.singletary@ washpost.com. Follow her on Twitter (@SingletaryM) or Facebook (www.facebook.com/ MichelleSingletary). Comments and questions are welcome, but due to the volume of mail, personal responses may not be possible. Please also note comments or questions may be used in a future column, with the writer's name, unless a specific request to do months leading up to their otherwise is indicated.

Mayo Clinic Minute: Are plant-based burgers better for you?

By JASON HOWLAND

Mayo Clinic News Network (TNS)

Plant-based burgers have soared in popularity over the past couple of years. Are these meat alternatives healthier for you than the real thing? Introducing more plant-based foods in your diet is a good thing, says Katherine Žeratsky, a Mayo Clinic registered dietitian nutritionist, but pay attention to the ingredients.

It looks like a burger. It cooks like a burger. Some say it tastes similar to a burger. But is it healthier?

"It really depends on how that plant-based burger is

Katherine Zeratsky says the benefit of plant-based burgers usually comes in the form of fiber and other nutrients. But then comes the issue of fat.

"Some plant-based burgers are going to have added fat, and oftentimes, the added fat is a saturated fat.'



Angela Weiss / AFP / Getty Images / TNS

on a shelf for sale on November 15, 2019 in New York City.

Commonly added fats are heart disease risk." coconut oil or palm oil. Like saturated fats can be concerning.

"Saturated fat has an association with raising our bad cholesterol, and the concern a good approach. is that it may increase our

High sodium and calowith natural meat burgers, ries also can make a dent in health benefits of a veggie burger. Zeratsky says eating more plant-based foods like vegetables or whole grains is

"Just compare products."

Along with added fiber, there's another benefit to a plant-based diet.

"This is an opportunity to allow someone who enjoys meat to have something that is similar to that, yet is less impactful on the environment."

MU volleyball storms back from two sets down

Spartans stun Hornets in five sets

By DILLON BENDER

The Manchester University volleyball team stormed back from a two-sets-tonone deficit to stun the host Kalamazoo College Hornets in five sets on Wednesday, Sept. 22.

The Hornets jumped out to a two-set advantage after taking the first two frames by 25-18 and 25-19 tallies.

Manchester did not wilt, roaring back in the third and



A kill from Sara Shultz, from Churubusco and East Noble High School, helped seal the comefourth sets both by 25-15 from-behind victory for Manchester.

The fifth and final set re- After falling behind 13-12, 4-1 run. Back-to-back kills School, and Sara Shultz, mained tight as neither side the Black and Gold end- by Halle Planck, from Gas from Churubusco and East Brownsburg, and Sara Shulled by more than two points. ed the match on a decisive City and Mississinewa High Noble High School, sealed tz both finished Wednes-

tory for Manchester.

limiting the Hornets to just a .016 hitting percentage. Kalamazoo hit -.103 and digs. -.175 in the third and fourth

Kramer, from Greensburg year. and North Decatur High School, led the block party with a pair of solo blocks. Camp added five block assists while Kramer assisted on four blocks. Sara Shulfour and three block assists, respectively.

Samantha Campbell, from

the come-from-behind vic- day's match with 11 kills. Carly Ripberger, from Tip-The Spartans came away ton, posted a team-high 34 with 14 total blocks in assists, while Helaina Wal-Wednesday's contest while ter, from Marion and Eastbrook High School, led the Black and Gold with 25

Manchester improved to 6-7 on the season and is Both Carley Camp, from now 3-1 in five-set matches. Logansport, and Erika Kalamazoo fell to 3-7 on the

These two teams will meet again at 1 p.m. Saturday in Angola as a part of the Trine tri-match. Following their second consecutive matchup with the Hornets, Mantz and Halle Planck added chester will face the Trine Thunder to conclude play at 3 p.m. Saturday.

Dillon Bender is the sports information director for Manchester University.

Manchester golf's Knepper places in top 10 at Bluffton Fall Classic

By DILLON BENDER

The Manchester University women's golf team wrapped up a competition in the Bluffton Beaver Fall Classic on Sunday evening. The Spartans shot their best two-day total of the season (744) en route to a fifthplace team finish.

Senior Sara Knepper, from Bremen, continued her solid fall with her second top 10 placement of the season. Knepper placed eighth overall this weekend following round scores of 89 and 85.

Sophomore Bella Carrillo, from Wabash, finished the weekend with a two-day total of 186. She carded round scores of 94 and 92. Carrillo finished tied-for-20th.



Senior Sara Knepper, from Bremen, continued her solid fall with her second top 10 placement of the season.

After competing in three weekend. Manchester will consecutive outings to begin head to the Wooster Fall Inthe fall, the Black and Gold vitational on Saturday, Oct. will be off this upcoming 2.

Spartan women's soccer falls at St. Mary's; will play at Alma today

By DILLON BENDER

The Manchester University women's soccer team dropped a 3-0 decision on the road at St. Mary's College on Wednesday, Sept. 22.

The host Belles scored all three of their goals in the second half. Rose Stackhouse scored her seventh goal of the season 59 seconds into the second period. Katie Harrington (48th minute) and Mary Kaczynski (78th minute) rounded out the scoring for SMC.

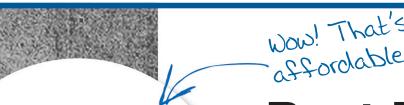
Adelle Stanko, from Oke- three shots in the game. mos, Michigan, led Manchester with three shots in the game. Becca Colbert, High School, made 10 saves in goal.



Adelle Stanko, from Okemos, Michigan, led Manchester with

The Spartans (1-4) will begin at 3 p.m. head to Alma College for anfrom Porter and Chesterton other non-conference match the season. SMC will play on Saturday, Sept. 25. Saturat Heidelberg on Saturday, day's match is scheduled to Sept. 25.

The Belles moved to 7-1 on



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(15 North Commons in the Buffalo Wild Wings Plaza) 346 Enterprise Drive

(574) 328-4092



Event

dates:

September

20-25

ity may vary by locati



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Wabash Plain Dealer September 25-26, 2021 A7



ASSEMBLY OF GOD

Gospel Light Assembly of God, 347 Southwood Drive. Pastor Neil Jeffrey. Sunday School 9:45am (all ages). Morning worship service 10:30am. Evening service 6pm. Wednesday midweek service 7pm; Kids' Korral Wednesday 7pm. Youth meeting 7pm (ages 12-19).

Sweetwater Assembly of God, 2551 SR 114 E, North Manchester. (260) 982-6179. Sunday worship 9am & 10:45am. Sunday evening outreach groups & youth ministry 5-7pm. Wednesday 6:30pm adult/teen bible study, 6:30pm Kidz Zone (K thru 6th grade). All worship services streaming online and on our Facebook page.

BAPTIST

Emmanuel Free Will Baptist, 129 Southwood Drive. Pastor Terry Hinds. (260) 563-3009. Sunday School 9:30am. Sunday Worship 10:30am & 6pm; Children's Church 10:30am. Wednesday morning prayer service 11am. Wednesday Prayer meeting 6pm. Transportation available. Sunday worship services streaming on our Facebook page

Southside Free Will Baptist, 360 Columbus Street. Pastor Tim Webb. Sunday School 10am. Worship Service 11am. Sunday Evening 6pm. Wednesday Evening 6pm. Sunday worship services streaming online

Wabash Free Will Baptist Church, 1056 Erie Street. Wednesday evening prayer meeting 6pm. Sunday School 10am, Church 11am; evening service 6pm.

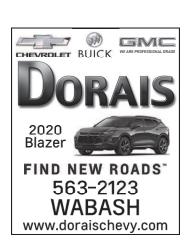
CATHOLIC

St. Bernard Catholic Church, corner of Cass & Sinclair. Father Levi Nkwocha. Masses: Saturday 5:30 p.m. and Sunday 9:30 a.m.; Monday, Wednesday and Friday at 5:30 p.m. and Tuesday and Thursday at 8:15 a.m.

St. Patrick's Catholic Church, Main Street in Lagro Mass Time: 11 a.m. First Sunday of the month throughout the year except January and February. Let us worship together.

CHRISTIAN CHURCH

Christian Heritage Church, 2776 River Road. (260) 569-7710. Pastor Tim Prater. Sunday 8:30am. Radio Ministry 95.9 WKUZ. Sunday School 9:30am. Morning Service 10:30am. Sunday evening 6pm. Wednesday evening 6pm. Online services on Sunday at 10:30 am and Wednesday 6:00 pm



Ghurch Directory

LaFontaine Christian Church, 202 Bruner Pike, LaFontaine. Minister Brad Wright. (765) 981-2101. Worship 9am & 10:30am, Nursery & Jr. Church available. Online Services available on our website

CHURCH OF CHRIST

Church of Christ, Wabash (corner of N Wabash Street and US 24). Evangelist Josh Fennell (260) 563-8234. Sunday School 9am. Morning Worship 10am. Evening Worship 6:30pm. Wednesday Service 7pm. Wednesday Kid's Jam 7pm.

CHURCH OF GOD

First Church of God, 525 N. Miami Street. Pastor Robert Rensberger. (260) 563-5346. Sunday School at 9:15am, for all ages. Continental breakfast at 10am. Sunday Morning Worship is at 10:30am. Nursery care is available during worship service. Stair lift available.

CHURCH OF THE BRETHREN

Wabash Church of the Brethren, 645 Bond Street (off Falls Avenue). Pastor Doug Veal. (260) 563-5291. Wherever you are on life's journey, come join us as we continue the work of Jesus... Peacefully, Simply, Together. Sunday School 9:30am. Worship 10:30am. Children's church and nursery available during worship. Online Service through website or conference call.

DISCIPLES OF CHRIST

Wabash Christian Church (Disciples of Christ), 110 W. Hill St., Wabash; Stephen Eberhard, Minister; phone: 260-563-4179; website: www.wabashchristian.org. Worship Service 9:30 a.m. Nursery provided. Find us on YouTube and Facebook.

FRIENDS CHURCH

Wabash Friends Church, 3563 S State Rd 13. (260) 563-8452. Lead Pastor, Brandon Eaton. Join us for in-person worship at 8:30AM or 10:45AM, or via live-stream on Facebook at 10:45AM. Children's programming available infants - 6th grade. Sunday school for all ages at 9:45AM. Youth (7th-12th) Sunday evenings at 6:30PM.

INDEPENDENT CHRISTIAN CHURCH

Bachelor Creek Church of Christ, 4 miles north of Wabash on St. Rd. 15; phone 260-563-4109; website: bachelorcreek. com; Worship Minister - Michael Eaton, Student Minister - David Diener, Children's Minister - Tyler Leland, Middle School & Small Groups Minister - Nate Plyler, Next Steps & Outreach Minister - Ryan Keim, Women's Director-Taylor McFarland, Early Childhood Director - Janet Legesse. Worship 9:15 a.m. & 10:45 a.m.

LUTHERAN

Living Faith Lutheran Church (NALC), 242 S. Huntington St., Wabash, IN. Worship begins each Sunday morning at 10:10 a.m. with Bible study classes for all ages at 9:00 a.m. Everyone is welcome to join us for worship. Worship Services live streamed on our website. www.LivingFaithWabash.org

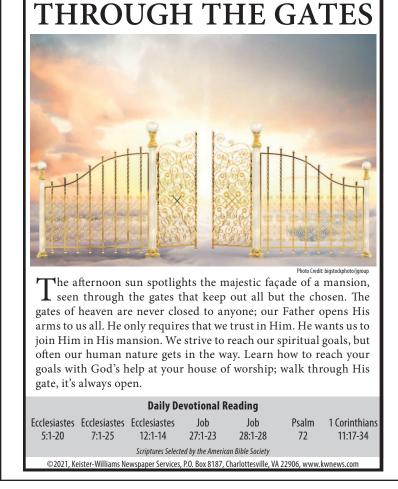
Trinity Lutheran Church (ELCA), 1500 S Wabash Street. Pastor Dr. Kent Young. (260) 563-6626. We worship our Lord each Sunday at 9:30am with Gospel-based message and Holy Communion. There is a time of fellowship and refreshments immediately following the service. We are handicap accessible and everyone is welcome at Trinity! tlcwabash@gmail.com.

UNITED METHODIST

North Manchester United Methodist Church, 306 E Second Street, North Manchester. Pastor Steve Bahrt. (260) 982-7537. Worship Service 8:15am & 10:30am. Coffee Fellowship 9am. Sunday School 9:30am.

Richvalley United Methodist Church, 290 N Jefferson. (260) 563-1033. Pastor Jack Suits. Worship service begins at 9:30am. Nursery available. Sunday School begins at 10:45am for all age.







A8 September 25-26, 2021 Wabash Plain Dealer

PULSE

From page A1

Salamonie Forest Preschool underway

Preschool-age children and their adults are invited to Salamonie Forest Preschool from September 2021 through May 2022 for one Tuesday a month or two Tuesdays a month from 9 a.m. to noon at Salamonie Interpretive Center. 3691 New Holland Road, Andrews, in Lost Bridge West State Recreation Area. Classes for the once-a-month option will be held Tuesdays including Oct. 5, 2021; Nov. 2, 2021; Dec. 7, 2021; Jan. 4, 2022; Feb. 1, 2022; March 1, 2022; April 12, 2022; and May 3, 2022. Classes for the second meeting time each month will also be held Tuesdays including Sept. 28, 2021; Oct. 19, 2021; Nov. 16, 2021; Dec. 21, 2021; Jan. 18, 2022; Feb. 15, 2022; March 15, 2022; April 26, 2022; and May 17, 2022. The program fee for the package of nine once-a-month sessions is \$60 per child ages 3 to 5. Additional siblings are \$35. The program fee for the package of 18 twice a month sessions is \$100 per child, and additional siblings are \$75. Advance registration is required. Register by calling 260-468-2127. For more information, visit dnr.IN.gov/ facebook.com/ or

Manchester Civic Band plans live performances

upperwabash.

A Manchester Civic Band performance at Peabody Retirement Community has been scheduled for 6:30 p.m. Wednesday, Dec. 1. This year's Timbercrest Retirement Community performances have been scheduled for 6:30 p.m. Wednesdays, Sept. 29 and Dec. 8. They have tentatively scheduled performances for Saturday, Oct. 2 for a concert at Harvest Fest; the North Manchester Fun Fest parade; and at Doud's Orchard Open House in Denver, Indiana.

Final 2021 Shop Hop in downtown Wabash runs through September

Shop Hop returns to downtown Wabash through Thursday, Sept. 30 and includes a chance to win a prize of \$100 in Shop Hop Dollars, which are redeemable at the participating businesses. Participants will take a September Shop Hop form to each participating business and receive a validation mark, no purchase necessary. Once the Shop Hop form is 100 percent completed, participants will submit their form to one of the participating businesses, Bickford of Wabash, 3037 W. Division Road, or the Wabash Marketplace office, 189 S. Miami St. September Shop Hop forms must be submitted by 5 p.m. Thursday, Sept. 30 for a chance to win. The winner will be selected in early October. Four downtown businesses participating in September's Shop Hop include Chapman's Brewing, 233 S. Miami St.; Lighthouse Mission, 123 W. Canal St.; Wabash Marketplace, 189 S. Miami St.; and JoJo's OlFactory & Co., 36 W. Canal St. Entry forms are available at each of the participating businesses and a digital copy of the form is available by visiting WabashMarketplace.org.

Dr. Ford Home announces 'fun, family-friendly' event lineup

Honeywell Arts & Entertainment welcomes guests of all ages to Dr. James Ford Historic Home, 177 W. Hill St., for a full schedule of fun, family-friendly events in 2021, including Autumn Festival from 5 to 8 p.m. Friday, Oct. 1; Trick or Treat at the Home during the city of Wabash's trick-or-treat hours; and Wabash and Erie Canal history program with Jeff Koehler at 7 p.m. Tuesday, Nov. 23. For more information, visit HoneywellArts. org/dr-ford-home.

Eighth annual Car and Bike Show **Bike Ride for Riley** Kids planned

The Clown Town Motorcycles and Sharp Shooters Express will present the 8th annual Car and Bike Show Bike Ride for Riley Kids on Saturday, Oct. 2 at the American Legion Post No. 248, 800 Washington St., Lagro. Car show registration will be \$15 per car and will begin at 11 a.m., with kickstands up and entertainment starting at noon. For more information. call 260-466-7655.

Manchester **Symphony Orchestra** announces 83rd season

The Manchester Symphony Orchestra under Conductor Debra Lynn heads into its 83rd season with four concerts in the works. Invitation to the Dance is Oct. 10, 2021. in Cordier Auditorium on the North Manchester campus of Manchester University. The concert features music from ballet and other works inspired by dance, and it will include Manchester University professors Beate Gilliar and Jim Brumbaugh-Smith dancing to Leroy Anderson's Blue Tango. Holiday Concert on Dec. 12, 2021, in Cordier features the Carol Symphony by Victor Hely-Hutchinson, Sleigh Ride by Frederick Delius, March Militaire by Franz Schubert and The Skater's Waltz by Émile Waldteufel. Trailblazers is March 13, 2022, at the Honeywell Center in Wabash, Indiana. It celebrates African-American composer Florence Price and her Symphony No. 1 in E minor. The concert will also feature high school and college winners of the orchestra's concerto competition. Spaces on May 15, 2022, in Cordier is the final concert of the season, showcasing the world premiere of Lynn's five-movement concerto titled Spaces, written specifically for guest

All concerts are at 3 p.m. on Sundays. Masks and social distancing are required.

Second Harvest to hold tailgate food distributions

Second Harvest Food Bank of East Central Indiana has planned tailgate food distributions for 11 a.m. Wednesday, Oct. 27 at Bachelor Creek Church of Christ, 2147 Indiana 15; and noon Wednesday, Oct. ley Music Festival has been 13 at Manchester Church planned for the first and secof the Brethren, 1306 Beckley St., North Manchester. For more information, visit www.curehunger.org, classy.org/campaign/hunger -action-month/c299182 or https://www.givepulse.com/ group/203410.

Grow Wabash County's Annual Dinner Celebration set for Oct. 14

Grow Wabash County has announced that MPS Egg Farms has been selected as the 2021 Business of the Year and will be honored during Grow Wabash County's Annual Dinner Celebration from 5:30 to 8:30 p.m. Thursday, Oct. 14 in Legacy Hall at the Honeywell Center. For more information, visit www.growwabash county.com/2021annual dinner, email marketing@ growwabashcounty.com or 13, 2022 concert, the Mancall 260-563-5258.

Salamonie 'Tweens Among the Trees' Forest School set

Children ages 6 to 13 are invited to Salamonie Forest Preschool from November 2021 through April 2022 at 3691 New Holland Road, Andrews. The class will be offered one Wednesday a month from 9 a.m. to noon at Salamonie Interpretive Center in Lost Bridge West State Recreation Area, Andrews. Classes will be held on Wednesdays: Nov. 3, 2021; Dec. 8, 2021; Jan. 5, 2022; artist Derek Reeves. He is Feb. 2, 2022; March 2, 2020; the principal violist of the and April 20, 2022. The pro-

ages 6 to 13; additional siblings are \$50. Advance registration is required. Limited space is available. Register by calling 260-468-2127. visit dnr.IN.gov/uwis or tion. facebook.com/upperwabash.

Dick Quigley Music Festival planned for November

The annual Dick Ouigond weekends in November in Peru. Rob Noftsger's Fascinating Rhythm, sponsored by Peru Maennerchor, has been planned from 4 to 6 p.m. Sunday, Nov. 7 at 154 S. Wabash St., Peru. The event will feature "the usual" carry-in dinner. Combo Night, sponsored by Peru Maennerchor and featuring the No Regrets Blues Band, has been planned for 7 p.m. Friday, Nov. 12 at 154 S. Wabash St., Peru. Big Band Night, featuring the 19-piece Quigley Jazz Band, has been scheduled for 7 p.m. Saturday, Nov. 13 at the Riverview Event Center, 421 W. www.divorcecare.org. Canal St., Peru.

Manchester **Symphony Orchestra** invites entries for concerto competition

In advance of the March chester Symphony Orchestra invites vocalists, pianists and instrumentalists to register for its 2021-2022 season concerto competition. Competitors must be enrolled in a high school, home school program, college or university during the fall semester of 2021 to be eligible. The application fee is \$25. There high school division winders and cash awards for collegiate division winners. The competition is Saturday, Nov. 20, 2021, at Manchester University, and competition winners will perform with the orchestra at 3 p.m. Trailblazers concert. Tick-

Fort Wayne Philharmonic. gram fee for the package of ets are \$15 for general adsix sessions is \$60 per child, mission. Admission is free for MU students, faculty and staff, as well as anyone age 18 and younger. Go to manchestersymphony orchestra.org to buy tickets For more information, or register for the competi-

DivorceCare meets Tuesdays

DivorceCare, a 13-week DVD series sponsored by Wabash Friends Counseling Center, features some of the nation's foremost Christian experts on topics concerning divorce and recovery. according to group leader Janet Quillen. The support group meets at 6:30 p.m. every Tuesday in the Conference Room in the Wabash Friends Counseling Center, 3563 South State Road 13. Wearing a mask is required when entering. Quillen and members of the group meet for dinner at 5:30 p.m. at Subway, 1812 S. Wabash St., on State Road 15. For more information, call 260-563-8453, 877-350-1658, email office@wabashfriends.org, call 260-571-5235 or visit

Wabash County Animal Shelter partnership to pair emerging readers with dogs, cats

The local Literacy for program Companionship will be held on the third Thursday of each month at the Wabash County Animal Shelter, 810 Manchester Ave. The time will be split into 30-minute shifts from 4 to 6 p.m., with four children scheduled per session. There is no cost for the program and the parents or guardians will be with the children at are scholarship awards for all times. For more information, call 260-563-3511.

Editor's note: If you have an upcoming event to submit, please send it by email to news@ wabashplaindealer.com no later than five days before the event itself. Please use complete sentences, Associated Press style March 13, 2022, during the and Microsoft Word or PDF file

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0900

NOTICE TO BIDDERS FOR M.S.D. OF WABASH COUNTY WABASH COUNTY, INDIANA

NOTICE IS HEREBY GIVEN, that the Board of School Trustees of the M.S.D. of Wabash County (the "Owner") will receive sealed bids for

the Metro North Elementary School Restroom Renovation. Bids will be accepted at the M.S.D. of Wabash County Administration Office, 204 North 300 West, Wabash, Indiana, until 2:00 p.m. (local time), on October 28, 2021. Bids will be opened and tabulated at that time in the Board Room. A Pre-Bid Meeting is scheduled for September 23, 2021 at 10:00 a.m. at Metro North Elementary School.

All bidding and construction shall be in accordance with construction documents prepared by Barton-Coe-Vilamaa, Architect and Engineers, Inc., which can be obtained from the office of Barton-Coe-Vilamaa. Call 260/489-9079 (office of Barton-Coe-Vilamaa) to request an invitation to receive digital access to the bidding documents.
Bidders will be required to file, with their bids, a certified check made

payable to the M.S.D. of Wabash County or a Bid Bond for an amount not less than five percent (5%) of their maximum bid or bids. Should a successful bidder withdraw its bid, or fail to execute a satisfactory Contract, M.S.D. of Wabash County may then declare the bid deposit

or bid bond to be forfeited as liquidated damages. Each successful bidder shall be required to furnish an approved Performance Bond and a Labor and Materials Payment Bond which cover faithful performance of the contract and the payment of all obliga-tions arising thereunder. A Maintenance Bond shall also be required. Said bonds shall remain in full force and effect for twelve months from the substantial completion of the Work.

The contract will be awarded to the lowest responsive and responsible bidder complying with the conditions for bidding, provided the bid is reasonable and it is to the best interest of the Owner to accept it The Owner reserves the right to reject the bid of any or all bidder in accordance with Indiana Code 36-1-12.

Bids not reaching said office by 2:00 p.m., on October 28, 2021 will not be opened and will be returned unopened to the original bidder. Dated this 13th day of September 2021 BOARD OF SCHOOL TRUSTEES

M.S.D. OF WABASH COUNTY HSPAXLP.09/15,09/25/2021

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0600 REAL ESTATE FOR

1 BR 616 S Boots St: \$100/wk tenant pays electric

1 BR 311 E Sherman St: \$100/wk tenant pays electric & gas

2 BR 509 E Bradford St. \$155-165/wk; basic utilities included

2 BR 624 S Boots St; \$125/wk basic utilities included

2 BR 215 E 3rd St; \$170/wk basic utilities included

3 BR 616 S Boots St; \$110/wk tenant pays electric

Hoosier Rental Group 765-662-1499 or visit our website www.hoosierrentalgroup.com

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0900

NOTICE TO TAXPAYERS OF ADDITIONAL

/ REDUCTION APPROPRIATIONS Notice is hereby given the taxpayers of City of Wabash, Wabash County, Indiana that the proper legal officer of City Council at their regular meeting place at Wabash, at 6 o'clock P.M., on 25th day of October, 2021. Will consider the following additional appropriations in

Amount

Fund Name: Local Road and Street Budget Classification - Local Road and Street

\$ 100,000.00 \$ 100.000.00

TOTAL for Local Road and Street Fund:

excess of the budget for the current year.

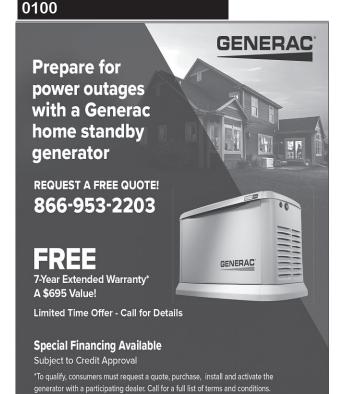
Taxpayers appearing at the meeting shall have a right to be heard. This is not a tax rated fund and will not increase the Tax Rate. The additional appropriations as finally made will be referred to the Department of Local Government Finance (DLGF). The DLGF will make a written determination as to the sufficiency of funds to support the appropriations made within fifteen (15) days of receipt of a Certified Copy of the action taken.

Dated 9-21-21 Wendy Frazier, IAMC, CMC_

Clerk-Treasurer HSPAXLP.09/25,10/02/2021



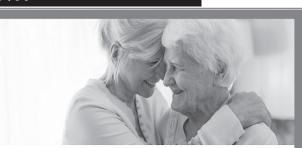
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THE PLACE FOR SENIOR LIVING ADVICE

0900

NOTICE TO TAXPAYERS OF ADDITIONAL APPROPRIATION

Notice is hereby given to the taxpayers of Manchester Community Schools, Wabash County, Indiana, that the Manchester Community Schools will conduct a public hearing on consider the following additional appropriations in excess of the 2021 Budget Order from the DLGF:

Public Hearing Date: Tuesday, October 12, 2021

Public Hearing Time: 6:00 PM

Public Hearing Place: Administration Building, 404 West 9th Street, North Manchester, IN 46962

Additional Appropriation

FUND NUMBER(S):	& NAME(S):	Categorical Breakdown	Amount
3101	Education Fund	1100 - Regular Programs	\$1,000,000
3101	Education Fund	1200 - Special Programs	\$500,000
3101	Education Fund	Total	\$1,500,000
FUND NUMBER(S):	& NAME(S):	Categorical Breakdown	Amount
0180	Debt Service Fund	5100 - Principal of Debt	\$173,750
0180	Debt Service Fund	Total	\$173,750
Taypayaya appaging at the meeting shall have the right to be board. The additional appropriations of			

Taxpayers appearing at the meeting shall have the right to be heard. The additional appropriations as finally made will be referred to the Department of Local Government Finance (DLGF). The Board will make a written determination as to the sufficiency of funds to support the appropriation within fifteen (15) days of receipt of a Certified Copy of the action taken. HSPAXLP.09/25/2021

MARION

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0900

REQUEST FOR PROPOSAL Manchester Community Schools (MCS) is hereby seeking written proposals for architectural services for approved building projects slated to begin construction in the spring of 2023 at the junior-senior high school and elementary school.

General Requirements

Sealed proposals shall be submitted no later than 4:00 p.m. (local time) on September 30, 2021. Every proposal must be enclosed in an envelope clearly marked "Proposal for Architectural Services for MCS Building Projects", and shall include eight (8) written copies.

All proposals shall be submitted to:

Mr. David Terflinger, Board President c/o Mr. Kyle Wieland, Superintendent Manchester Community School Corporation 404 W. 9th Street

North Manchester, IN 46962

All timely responses shall be reviewed by the appropriate committee, and if necessary, the full Board of Trustees prior to acceptance/bid award. Responses may be hand delivered or sent by mail, and must address the specifications set forth in this request. Any response or proposal received after the above deadline will not be opened or considered and may be returned unopened.

Each submission/proposal must be complete. Any incomplete responses may be rejected. All respondents must comply with this RFP as a basis for the award of the proposal. Supplemental information relevant to the project may be made available if necessary

Any questions regarding the proposal should be emailed to David Terflinger at david.terflinger@mcs.k12.in.us and Kyle Wieland at kyle.wieland@mcs.k12.in.us. Please reference "MCS Architectural Services RFP" in the subject of the email. The last day of questions to be submitted is 4:00 p.m. (local time) on September 28, 2021. Questions will only be answered in writing. Approval

It is intended that a proposal will be recommended to the Board of Trustees on October 12, 2021 at 6:00 p.m. The Board of Trustees reserves the right to reject any and all proposals. The actual acceptance of any proposal may be delayed. Therefore, all responses must remain valid for a period of no less than sixty (60) days. Respondents may be required to meet with MCS to review their proposal and the scope of work prior to proposal award. Proposals will be awarded to the best overall respondent as determined to be in the best interests of MCS. It is intended that successful respondent and MCS shall enter into a separate written contract for services to perform the architectur-

Rights Reserved MČS reserves the right to: (1) receive, accept, or reject any or all proposals for any or all reasons; (2) issue subsequent requests for proposals for the same projects; (3) cancel the entire request for proposal;(4) remedy technical errors in the request for proposal process; (5) appoint an evaluation committee to review qualifications and propos als; (6) seek the assistance of outside technical experts in evaluation any or all proposals: (7) approve or disapprove the use of particular subcontractors; (8) negotiate with any, all, or none of the respondents;

(9) solicit best and final offers from all, some, or one of the respondents; (10) waive informalities and irregularities in any proposal; and

(11) award without discussion. Project Description The following three (3) projects represent the approved building projects subject to the proposal to be submitted, which should include all structural, mechanical, plumbing and electrical systems, building finishes, exterior envelope, code compliance and ADA accessibility: 1. Construct of new hallway connector between existing buildings within

the following broad scope of parameters:

A. Connect administration/junior high building and high school build-

ing with enclosed hallway;

B. Modern design of exterior and interior; and C. Estimated total budget \$1.1 million. 2. Construction of a new cafeteria and renovations at the high school

within the following broad scope of parameters: A. Nine hundred (900) student capacity for cafeteria; B. Modern design of exterior, kitchen, serving and dining spaces; C. Connect cafeteria to new hallway between administration/junior

high building and high school building; D. Repurpose existing classroom spaces for secure building entry and

E. Repurpose existing cafeteria space as a business classroom,

school store and snack/coffee bar; and F. Estimated total budget is \$9.5 million 3. Construction of a new entrance and renovations at elementary

school within the following broad

A. Repurpose existing classroom space for secure entry and office

B. Repurpose old office space as a family restroom and sensory room C. Remove and replace cafeteria floor with epoxy resin non-slip cover-

ing; and

D. Estimated total budget \$900,000.00. Submission Expectation Interested firms should submit written proposals which include the fol-

lowing information: 1. Estimated fees for services, including overall dollar amount, billing rates, and in the form of a percentage of the budget total for each

2. Examples of comparable projects on which the firm has worked: 3. Explanation of the processes that would be used to assure that the final drawings reflect the interests and needs of the school community; 4. List of references and buildings that MCS representatives could fol-

low-up with and visit; 5. Summary of the firm's capacity to deliver services for all three (3)

projects concurrently: 6. Summary of qualifications to assure the North Manchester community that services provided will put MCS in a position to make the most out of the money budgeted for each project; and

7. Summary of potential to bring innovation in design to the projects. The proposals shall be indexed and all pages sequentially numbered in a bound format. Proposals should not contain extraneous information. All information presented in a proposal must be relevant in response to a requirement of this request, must be clearly labeled, and if not incorporated in the body of the proposal itself, must be referenced to and from the appropriate place within the body of the proposal. Any information not meeting these criteria shall be deemed extraneous and may not be considered in the evaluation process. MCS may investigate the qualification of any respondent under consideration, require confirmation of information furnished and require additional evidence of qualifications to perform all or part of any project described in this request or to otherwise complete the projects. Submission Evaluation Proposals will be reviewed by individuals selected by MCS and evaluated on factors relevant to conciseness, responsiveness and completeness of the proposal to the information requested, objectives, and deliverables as outline in this request, fee proposals, including overall fee and billing rates, prior experience, including expertise in K-12 school projects, references, key personnel and staffing ability, project approach and capacity, and local participation. HSPAXLP.09/18,09/25/2021

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A10 September 25-26, 2021 Wabash Plain Dealer

Engaged couple eager to live on their own

DEAR ABBY: I am a 25-year-old woman. My fiance is 26. Both of us live at home with our parents but have decided to move out in a few months to an apartment. Although his parents have given their blessing, my parents are against it and keep trying to change my mind.

Abby, I have been wanting to leave for years.

Both of us are experiencing tension living Abby at home with our parents and trying to get along adults. We feel it's time for



us to move out, and we also crave our freedom. We are tired of my parents not regarding me as an adult capable of making her own decisions. What should I do? I don't want them getting in the way on move-in day. -Grown Woman In Mississippi

DEAR WOMAN: It's time for you and your fiance to sit down together with your parents. Tell them you love them, but you are no longer minors. You are both well into adulthood, and it is time for you to live independently. Then give them the date you plan to move your belongings and stick to it. A way to ensure that they won't get in your way on moving day would be to enlist the assistance of some friends to help you make the move.

DEAR ABBY: Recently, I took my two sons to a cooking class. The instructor, a married woman and mother, was very friendly and nice. She kept telling me I was "beautiful" and how lucky my boys are to have such a beautiful mom. She also kept calling me "my love." I found it peculiar, but didn't give it a lot of thought because I presumed she was being friendly and I know some people speak that way. I am more reserved. I save words like "love" for people I truly love (my kids and husband).

However, my husband was upset that I didn't ask her to stop. He said he felt I disrespected him because I allowed someone else to call me "my love." Had she been a man, I'd understand his feelings, but I saw no harm in it. Am I wrong for not having spoken up? - War Of Words In New Jersey

DEAR W.O.W.: Your husband is overreacting. The woman was not being disrespectful. She went overboard trying to pay you a compliment. All you had to do was smile and say, "Thank you very much, but you are making me uncomfortable. Please. No more.

DEAR ABBY: We gave our daughter-in-law a \$100 check for her birthday, as she is hard to shop for. That was 11 ½ months ago. When we went over there the other day, we saw our check stuck to the fridge door. Of course, it is now stale. Her birthday is coming up in two weeks. Any suggestions of what we should do this time? -Means Well In Arizona

DEAR MEANS WELL: Point out to your daughter-inlaw that you noticed the check you gave her for her last birthday hadn't been cashed, and ask why. Take your cues from her answer. If she doesn't need the money, send her a nice card she can plaster onto her refrigerator next to the outdated check.

Dear Abby is written by Abigail Van Buren, also known as Jeanne Phillips, and was founded by her mother, Pauline Phillips. Contact Dear Abby at www.DearAbby.com or P.O. Box 69440, Los Angeles, CA 90069.

CROSSWORD

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Answer to Previous Puzzle **ACROSS** 43 Less expensive item 46 Mexican 1 Russell of "Back-draft" Mrs. 5 Large cask 8 Red-ink 49 Circus routine item 50 Force 53 Did a spoof land's waters 13 Whichever 56 Designer label 14 Actress 58 Kiln Falco 58 Kiln
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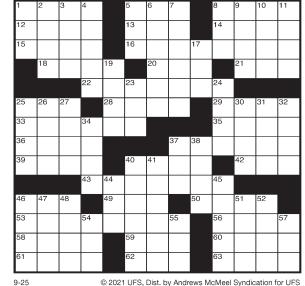
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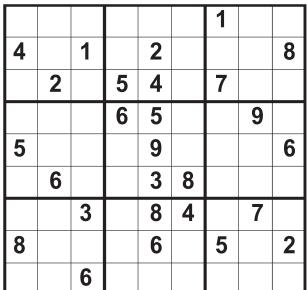
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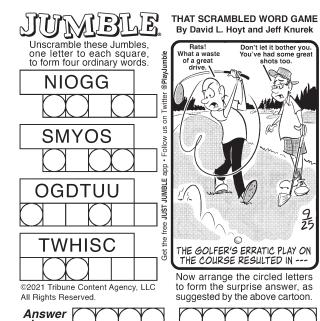
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DIFFICULTY RATING: 会会会会会



How to play: Complete the grid so that every row, column and 3x3 box contains every

digit from 1 to 9.



here: (Answers Monday) HAMPER DOCTOR Jumbles: JUDGE NIFTY Yesterday's The group of lions they considered to be their



to the restrooms.

BEETLE BAILEY



BLONDIE



HI & LOIS



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PICKLES









The Bible lays out the definition and the purpose of the church on Earth

great fellowship of believers

across the ages. And Christ

is the head of the church, His

church out of commission, it seems. Can

it ever come Billy back and win Graham a lost world to Christ? – P.R. My Answer A: The Bible

lays out the definition and the purpose of the church on Earth and from Jesus' words

own He said, "I will build My church, and the gates of Hades shall not prevail against it" (Matthew 16:18). Jesus is the foundation of all Christian

experience. The word "church" refers to the company of all believers in Christ, who are spiritually united by their relationship

with Christ through His salvation. The church isn't just a

local congregation; it includes

all believers everywhere -

even those who have died and

body, of which He is the Savior (Ephesians 5:23). This is why it is important to worship the Lord together in His Spirit and in His truth. Not only do we need to look to the Lord, but He has given us one another to encourage.

Even our example of attending church may encourage others who may be searching

Q: The pandemic has put the are now in Heaven. This is the for God. We may never know what impact it has on others to see us faithfully going to church. The Bible does not teach that the church will ultimately convert the whole world to Christ, but God's Word does teach that His followers are to "go into all the world and preach the gospel" (Mark 16:15).

The church should be setting the pace. The church should be taking its proper place of leadership in the nation.

CELEBRITY CIPHER

by Luis Campos Celebrity Cipher cryptograms are of

JYUIF NM IYPE XPNVSZ

NVWYPMS GUTOSPJ

Previous Solution: "Is not this a true autumn day? Just the still melancholy that I love — that makes life and nature harmonize." — George Eliot

TODAY'S CLUE: 5 slenbə O

Wabash volleyball highlights week with win over Whitko

Apaches host Rochester on Tuesday, travel to Tippecanoe Valley on Thursday

By CLAY MAXFIELD Wabash Plain Dealer Freelance Reporter

Wabash's varsity volleyball team faced a full slate of competition this week with three matches in a row against Three Rivers Conference foes Whitko and Southwood while clashing against Madison-Grant on Wednesday, as well.

The Apaches went 1-2 in their week of play with a victory against the Whitko Wildcats while dropping match-ups against Madison-Grant and Southwood to move to 14-8 overall.

After splitting conference play throughout the week, Wabash currently sits at third place with Southwood and Tippecanoe Valley still undefeated against Three Rivers opposition. Rochester trails Wabash by one game.

With a trifecta of competition in the week, Wabash head coach Katie Cromer focused her team around con- Emma Tracy led with 30 assists. tinuing to grow on the court and letting the results speak for themselves.

"I thought they did a really good job of coming out and competing, figuring out who your opponent is," Cromer said. "Every new opponent is someone different you have to look at. I thought they did a good job, after that first set and really made some adjustments and were playing hard. As long as they're playing hard and playing well, I don't care what the result is."

On Tuesday, Wabash swept Whitko in three sets (25-18, 25-14, 25-21) before falling to Madison-Grant 3-1. The Apaches extended the match after dropping set one 25-18 by edging the Argylls 25-23 in set two.

On the brink of falling behind two sets, Wabash managed to regroup in set two after Cromer reaffirmed the Apaches' points of attack.

"I just told them that we got a really good look at things. .. We got a good look, we are, we know what they can do. Let's just regroup. I told them the spots I thought were open on defense and I thought we came back and fought hard to win that second set.'

The Apaches rallied in their second set after falling behind amid a run where Madison-Grant rattled off six consecutive points to take the lead midway through.

Wabash tallied 42 kills with Faryn Morris led with 17. Emma Tracy led with 30 assists.

Ashlynn Cruz registered 28 digs followed by 17 from Morris.

Wabash dropped the final two sets against the Argylls 25-17, 25-22.

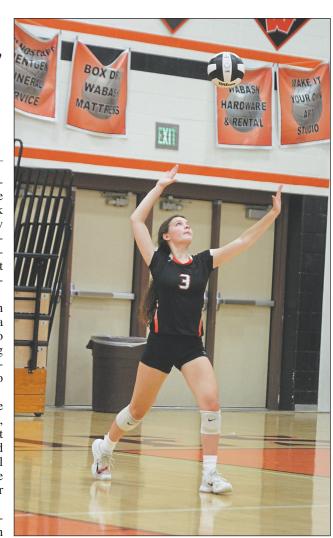
"I thought Madison-Grant was probably the best team we've seen so far this year. I thought we never rolled over, we didn't give up. Compared to yesterday's match (Whitko) which we didn't come out and play very well, so I was happy to see that we rose to the occasion. They were solid all the way across and I thought we battled well," Cromer said.

The Apaches hosted Southwood on Thursday night, falling to the Knights 3-1. Wabash gained the upper hand, winning set one 25-23 before dropping the next three straight 25-17, 25-14,

Jade Stumbo and Isabella Vandervelden led in kills with 11 and 10 while Ashlynn Cruz had 17 digs in the Apaches' loss. Emma Tracy finished with 29 assists.

Win or lose, Cromer believes that her team is rounding into shape with just three regular-season matches remaining.

"I feel like people are ever played varsity at all. on Tuesday before traveling starting to get into their positions," Cromer said. "We have some freshmen on the floor, everyone is getting more comfortable. We only return four players that have



Photos by Clay Maxfield / Plain Dealer



Ashlynn Cruz registered 28 digs



know what their tendencies Isabella Vandervelden had 10 kills.



Jade Stumbo led in kills with 11.



The Apaches went 1-2 in their week of play with a victory against the Whitko Wildcats while dropping match-ups against Madison-Grant and Southwood to move to 14-8 overall.



Wabash hosts Rochester on Tuesday before traveling Tippecanoe Valley on Thursday.

The more games we have the more experience we have. day. Of course, you want to win

the sectional."

Tippecanoe Valley on Thurs-

Clay Maxfield, Wabash Plain them all but we're looking to Dealer freelance reporter, may be reached by email at sports@ Wabash hosts Rochester wabashplaindealer.com.



Manchester University goalkeeper Becca Colbert, from Porter and Chesterton High School, made 11 stops on the day.

Manchester presses regionally ranked Trine in narrow 2-1 defeat

Spartan goalkeeper Becca Colbert made 11 stops on the day

By DILLON BENDER

The Manchester University women's soccer Trine University Thunder Tuesday, Sept. 21.

Early in Tuesday's con-

from Russiaville and Western High School, stepped up and converted the PK minute.

It was Parr's first score of the season.

Manchester's team pressed the visiting held until Trine's Mia Augustino scored the equalizin a narrow 2-1 defeat in er in the 29th minute. Both non-conference action on teams headed into the intermission tied at 1.

Trine, who came into the test, the Spartans drew a contest ranked seventh in foul in the box that result- the Great Lakes Region, information director for Maned in a penalty kick for the broke the 1-1 tie in the chester University.

Black and Gold. Alex Parr, 58th minute following a goal from Bella Mabry.

Manchester University goalkeeper Becca Colbert, sending Manchester to a from Porter and Chester-1-0 advantage in the 11th ton High School, made 11 stops on the day.

The Spartans (1-3) were scheduled to play at St. defense Mary's on Wednesday evening. Kickoff against the Belles was scheduled for 7 p.m.

Trine (8-0-1) is scheduled to host Earlham College on Saturday, Sept. 25. Dillon Bender is the sports

SCOREBOARD

COLLEGE FOOTBALL

AP TOP 25 SCHEDULE Saturday's Games

No. 1. Alabama vs. Southern Miss., 7:30 p.m. No. 2. Georgia at Vanderbilt, Noon No. 3. Oregon vs. Arizona, 10:30 p.m. No. 4. Oklahoma vs. W. Virginia, 7:30 p.m. No. 5. Iowa vs. Colorado St., 3:30 p.m. No. 6. Penn State vs. Villanova, Noon

No. 7. Texas A&M vs. No. 16 Arkansas at Arlington, Texas, 3:30 p.m. No. 9. Clemson at NC State, 3:30 p.m.

No. 10. Ohio St. vs. Akron, 7:30 p.m. No. 11. Florida vs. Tennessee, 7 p.m. No. 12. Notre Dame vs. No. 18 Wisconsin at

Soldier Field, Chicago, Noon No. 14. Iowa State at Baylor, 3:30 p.m. No. 15. BYU vs. South Florida, 10:15 p.m. No. 17. Coastal Carolina vs. UMass, 1 p.m. No. 19. Michigan vs. Rutgers, 3:30 p.m. No. 20. Michigan State vs. Nebraska. 7 p.m.

No. 21. North Carolina vs. Georgia Tech at

No. 23. Auburn vs. Georgia St., 4 p.m. No. 24. UCLA at Stanford, 6 p.m. No. 25. Kansas State at OK State, 7 p.m.

Thursday's Game Carolina 24, Houston 9 Sunday's Games
Arizona at Jacksonville, 1 p.m.
Atlanta at N.Y. Giants, 1 p.m.
Baltimore at Deterit

Baltimore at Detroit, 1 p.m. Chicago at Cleveland, 1 p.m. Cincinnati at Pittsburgh, 1 p.m. Indianapolis at Tennessee, 1 p.m. L.A. Chargers at Kansas City, 1 p.m. New Orleans at New England, 1 p.m Washington at Buffalo, 1 p.m. Miami at Las Vegas, 4:05 p.m. N.Y. Jets at Denver, 4:05 p.m.

Seattle at Minnesota, 4:25 p.m

Tampa Bay at L.A. Rams, 4:25 p.m.

Green Bay at San Francisco, 8:20 p.m. Monday's Game Phila. at Dallas, 8:15 p.m.

Saturday's Games

St. Louis at Chicago Cubs, 2:20 p.m. Pittsburgh at Philadelphia, 4:05 p.m. Houston at Oakland, 4:07 p.m. N.Y. Yankees at Boston, 4:10 p.m. Kansas City at Detroit, 6:10 p.m. Miami at Tampa Bay, 6:10 p.m. Texas at Baltimore, 7:05 p.m. Toronto at Minnesota, 7:10 p.m. N.Y. Mets at Milwaukee, 7:10 p.m. Washington at Cincinnati, 7:10 p.m. Atlanta at San Diego, 7:15 p.m. Chicago White Sox at Cleveland, 7:15 p.m. L.A. Dodgers at Arizona, 8:10 p.m. San Francisco at Colorado, 8:10 p.m. Seattle at L.A. Angels, 9:07 p.m













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A12 September 25-26, 2021 Wabash Plain Dealer

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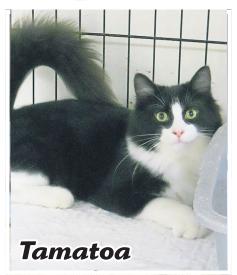














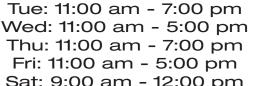
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